



Foreman – Environmental & Heavy Civil Construction

Location: Ocean Township, NJ | Full-time | Immediate Opening

At Renova Environmental, we build projects that make a difference by restoring the environment, improving infrastructure, and doing it safely every time. We're an employee-owned company where hard work, teamwork, and craftsmanship are rewarded. If you're a hands-on leader who takes ownership of the job and sets the pace in the field, we'd like to hear from you.

Key Responsibilities

- Lead and work alongside crews on heavy civil construction projects from \$100K to \$10M
- Set the tone for safety by leading daily toolbox talks, enforce safe work practices, and make sure everyone goes home safely
- Manage site activities including excavation, shoring, piling, dewatering, and restoration
- Oversee and operate heavy machinery: excavators, loaders, dozers, skid steers, etc...
- Keep the job moving – track progress, maintain productivity, and deliver quality work
- Coordinate subcontractors, deliveries, and field logistics
- Travel to project sites as needed (approximately 35% overnight travel)

Qualifications

- Field-proven experience leading crews in heavy civil, environmental, or restoration work
- You lead by example by being hands-on, dependable, and focused on doing the job right
- Dedication to jobsite safety and teamwork
- OSHA 40-Hour HAZWOPER certification is a plus
- Clean driving record and reliable transportation (CDL Class A is a plus)
- Comfortable working outdoors in all weather conditions and performing physical labor
- Must complete pre-employment screenings (background, drug, etc.)

Why Renova

- \$40–\$50 per hour; \$125,000–150,000+ annual (commensurate with experience)
- 100% employer-paid health coverage
- Automatic 4% employer contribution into 401(k)
- Quarterly profit sharing
- Employee Stock Ownership Plan (ESOP) and a culture of shared ownership
- Meaningful projects that benefit communities and the environment
- Opportunities for professional growth and advancement

To Apply

- Send your résumé or a short note about your experience to careers@renovaenviro.com
- Learn more: www.renovaenviro.com