Project Manager, Environmental & Heavy Civil Construction

Location: Ocean Township or Maplewood, NJ | Full-time | Immediate Opening

Renova Environmental Company is an employee-owned heavy civil contractor specializing in environmental remediation, ecological restoration, and water infrastructure. Founded in 2006, we take pride in delivering high-quality, safe, and sustainable projects, driven by a team of dedicated employee-owners.

Key Responsibilities

- Manage multiple environmental construction projects from award through completion
- Oversee project budgets, schedules, subcontractors, and client communication
- Lead internal teams and ensure compliance with all project requirements
- Support estimating, proposal development, and business operations
- Drive project success while maintaining Renova's reputation for quality and accountability
- Travel to project sites as needed (approximately 25% overnight travel)

Qualifications

- 5+ years of experience managing heavy civil or environmental construction projects
- Bachelor's degree in Construction Management, Engineering, or a related field (or equivalent experience)
- PE, PG, or PMP certification a plus
- Strong leadership, communication, and organizational skills
- Knowledge of federal and state environmental regulations
- Estimating experience a plus

Why Renova

- $100,000 to $150,000 salary, commensurate with experience
- 100% employer-paid health insurance premiums
- Employee Stock Ownership Plan (ESOP) and a culture of shared ownership
- Quarterly profit sharing and automatic 4% employer 401(k) contributions
- Hands-on experience across a range of environmental and heavy civil projects
- Meaningful projects that benefit communities and the environment
- Opportunities for professional growth and advancement

Apply Today

- Send your résumé and cover letter to careers@renovaenviro.com
- Learn more: www.renovaenviro.com

Renova Environmental Company is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other characteristic protected by law.

3417 Sunset Ave. Ocean, NJ 07712 | 732.659.1000 | fax 732.659.1034
www.**renova**enviro.com

You don't just work here. You own part of it.

Renova has been employee-owned since 2021. Through our Employee Stock Ownership Plan (ESOP), the company contributes Renova stock or cash to an account in your name, as a retirement benefit on top of your 401(k). You never pay a cent for it.

$0
what you pay for your shares

100%
company-funded, every share

2.2×
the company-funded retirement assets of workers at comparable companies without an ESOP[1]

How it works

Get hired
Your vesting clock starts on day one

▶ **Work 1,000 hours**
in your first 12 months

▶ **Join automatically**
next January 1 or July 1. No sign-up.

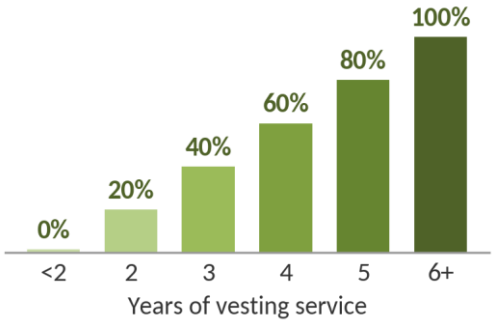
▶ **Build your account**
with yearly contributions based on pay and service

▶ **100% yours**
fully vested after 6 years

Yearly contributions go to employee-owners who work at least 1,000 hours in the year and are employed on December 31.

The longer you stay, the more you keep

Vesting is the share of your account that is permanently yours. You earn a vesting year for each calendar year you work 1,000+ hours, counted from your hire date.



ESOP vs. a typical 401(k)	ESOP	401(k)
Costs you nothing	✓	✗
100% company-funded	✓	✗
Grows with Renova's success	✓	✗
Held in trust by an independent Trustee	✓	✓

And you get both. Renova also contributes 4% of your pay to your 401(k), automatically.







The better Renova does, the better you do.

[1] *National Center for Employee Ownership (NCEO), ESOPs as Retirement Benefits (2010), based on U.S. Department of Labor Form 5500 data.*